

CERTIFICATE

This is to attest that

EIM SYSTEMS AND COMPONENTS (1999) LTD

18 Hasivim St, P.O 7551, Kiryat Matalon, Petach-Tikva, 49517 ISRAEL

Has been assessed and complies with the requirements of specification:

Voluntary Code For Prevention of Sexual Harassment in Work Places

This Certificate is Applicable to

Prevention of Sexual Harassment

Certificate No.: 83604
Initial Certification Date: 30/10/2016

Certificate Issue Date: 24/07/2018
Certification Expiry Date: 30/10/2020

SII-QCD assumes no liability to any party other than the client, and then only in accordance with the agreed upon Certification Agreement. This certificate's validity is subject to the organization maintaining their system in accordance with SII-QCD requirements for system certification. The continued validity may be verified via scanning the code with a smartphone, or via website www.sii.org.il. This certificate remains the property of SII-QCD.



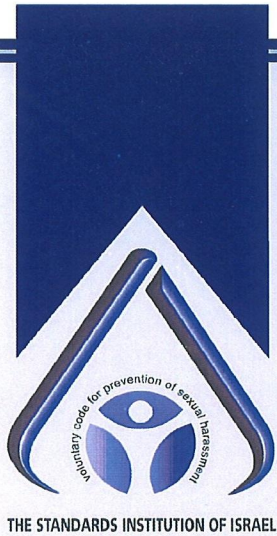
Ilan Carmit
Acting Director General



R.N 512762121



Avital Weinberg
Acting Director, Quality & Certification Division



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